



Independent Practitioner's Limited Assurance Report to Man Group Plc

Report on the Selected Information to be included in Man Group Plc's Annual Report for the period from 1st January 2024 to 31st December 2024.

Conclusion

We have performed a limited assurance engagement on whether selected information in Man Group Plc's ("Man Group" or the "Company") Annual Report 2024 (the "Report") for the year ended 31st December 2024 has been properly prepared in accordance with the Environmental Reporting and Methodology Guidelines as set out at www.man.com/environmental-guidelines-2024 (the "Reporting Criteria"). The information within the report that was subject to assurance is indicated with the symbol "*" (the "Selected Information") and is also listed in Appendix 1.

Based on the procedures performed and evidence obtained, nothing has come to our attention that causes us to believe that the Selected Information has not been properly prepared, in all material respects, in accordance with the Reporting Criteria.

Our conclusion is to be read in the context of the remainder of this report, in particular the "Inherent limitations" and "Intended use of our report" sections below.

Our conclusion on the Selected Information does not extend to other information that accompanies or contains the Selected Information and our assurance report (hereafter referred to as "Other Information"). We have not performed any procedures with respect to the Other Information.

Basis for conclusion

We conducted our engagement in accordance with International Standard on Assurance Engagements (UK) 3000 *Assurance Engagements Other Than Audits or Reviews of Historical Financial Information* ("ISAE (UK) 3000") issued by the Financial Reporting Council ("FRC") and, in respect of the greenhouse gas emissions information included within the Selected Information in accordance with International Standard on Assurance Engagements 3410 *Assurance Engagements on Greenhouse Gas Statements* ("ISAE 3410") issued by the International Auditing and Assurance Standards Board ("IAASB"). Our responsibilities under *those standards* are further described in the "Our responsibilities" section of our report.

We have complied with the Institute of Chartered Accountants in England and Wales ("ICAEW") Code of Ethics, which includes independence, and other requirements founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour, that are at least as demanding as the applicable provisions of the International Ethics Standards Board for Accountants ("IESBA") International Code of Ethics for Professional Accountants (including International Independence Standards).

Our firm applies International Standard on Quality Management (UK) 1 *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements* ("ISQM (UK) 1"), issued by the FRC, which requires the firm to design, implement and operate a system of quality management, including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Inherent limitations in preparing the Selected Information

The nature of non-financial information; the absence of a significant body of established practice on which to draw; and the methods and precision used to determine non-financial information, allow for different, but



acceptable evaluation and measurement techniques and can result in materially different measurements, affecting comparability between entities and over time. The Reporting Criteria has been developed to assist Man Group Plc in preparing the Selected Information. As a result, the Selected Information may not be suitable for another purpose.

Directors' responsibilities

The directors of Man Group Plc are responsible for

- designing, implementing and maintaining internal controls relevant to the preparation and presentation of the Selected Information that is free from material misstatement, whether due to fraud or error;
- selecting and/or developing suitable criteria for preparing the Selected Information and appropriately referring to or describing the criteria used;
- properly preparing the Selected Information in accordance with the Reporting Criteria; and
- the contents and statements contained within the Report and the Reporting Criteria.

Our responsibilities

We are responsible for:

- planning and performing the engagement to obtain limited assurance about whether the Selected Information is free from material misstatement, whether due to fraud or error;
- forming an independent limited assurance conclusion, based on the procedures we have performed and the evidence we have obtained; and
- reporting our conclusion to Man Group Plc.

Summary of the work we performed as the basis for our conclusion

We exercised professional judgment and maintained professional skepticism throughout the engagement. We planned and performed our procedures to obtain evidence about the Selected Information that is sufficient and appropriate to obtain a meaningful level of assurance to provide a basis for our limited assurance conclusion. Planning the engagement involves assessing whether *Man Group Plc's Reporting Criteria* are suitable for the purposes of our limited assurance engagement. Our procedures selected depended on our judgement, on our understanding of the *Selected Information* and other engagement circumstances, and our consideration of areas where material misstatements are likely to arise.

In carrying out our engagement, we performed procedures which included:

- conducting interviews with Man Group Plc's management to obtain an understanding of the key processes, systems and controls in place over the preparation of the Selected Information;
- performing limited substantive testing, including agreeing a selection of the Selected Information to corresponding supporting information including invoices, renewable energy certificates and consumption reports;
- considering the appropriateness of the carbon conversion factor calculations and other unit conversion factor calculations used by reference to widely recognised and established conversion factors;
- reperforming a selection of the carbon conversion factor calculations and other unit conversion factor calculations;
- recalculating the intensity metrics, dividing emissions by headcount data, as provided by Man Group Plc;
- performing analytical procedures over the aggregated Selected Information, including a comparison to the prior periods' amounts having due regard to changes in business volume and the business portfolio; and



- reading the narrative within the Report with regard to the Reporting Criteria, and for consistency with our findings.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

Intended use of our report

Our report has been prepared for Man Group Plc solely in accordance with the terms of our engagement. We have consented to the publication of our report on Man Group Plc's website at <https://www.man.com/kpmg-carbon-2024> for the purpose of Man Group Plc showing that it has obtained an independent assurance report in connection with the Selected Information.

Our report was designed to meet the agreed requirements of Man Group Plc determined by Man Group Plc's needs at the time. Our report should not therefore be regarded as suitable to be used or relied on by any party wishing to acquire rights against us other than Man Group Plc for any purpose or in any context. Any party other than Man Group Plc who obtains access to our report or a copy and chooses to rely on our report (or any part of it) will do so at its own risk. To the fullest extent permitted by law, KPMG LLP will accept no responsibility or liability in respect of our report to any other party.

A handwritten signature in black ink, appearing to read 'Gunjan Narang'.

Gunjan Narang
for and on behalf of KPMG LLP
Chartered Accountants
15 Canada Square
London
E14 5GL

26 February 2025

The maintenance and integrity of Man Group Plc's website is the responsibility of the Directors of Man Group Plc; the work carried out by us does not involve consideration of these matters and, accordingly, we accept no responsibility for any changes that may have occurred to the reported Selected Information, Reporting Criteria or Report presented on Man Group Plc's website since the date of our report.



Appendix 1

The Selected Information is listed below. The information in this Appendix needs to be read together with the limited assurance report and the Reporting Criteria.

Selected Information for the year ended 31 December 2024:

Selected Information	
Greenhouse Gas Emissions:	
Scope 1 location-based (tCO ² e)	533
Scope 1 market-based (tCO ² e)	437
Scope 2 location-based (tCO ² e)	952
Scope 2 market-based (tCO ² e)	0
Scope 3 business travel (tCO ² e)	5,930
Scope 3 upstream leased assets, location based (tCO ² e)	1,737
Scope 3 upstream leased assets, market based (tCO ² e)	361
Total location based (tCO ² e)	9,152
Total market based (tCO ² e)	6,728
Intensity Metrics:	
Scope 1 location-based (tCO ² e per FTE)	0.31
Scope 1 market-based (tCO ² e per FTE)	0.26
Scope 2 location-based (tCO ² e per FTE)	0.56
Scope 2 market-based (tCO ² e per FTE)	0.00
Scope 3 business travel (tCO ² e per FTE)	3.48
Scope 3 upstream leased assets, location-based (tCO ² e per FTE)	1.02
Scope 3 upstream leased assets, market-based (tCO ² e per FTE)	0.21
Total, location-based (tCO ² e per FTE)	5.37
Total, market based (tCO ² e per FTE)	3.95