



Annual General Meeting

6 May 2022

www.man.com

LSE:EMG

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Introduction

John Cryan
Chair



Technology and talent drive our business

**We are a
technology-driven
investment firm**

**Connecting talent
and technology
powers our
performance**

**Our model
positions us well
for future growth**



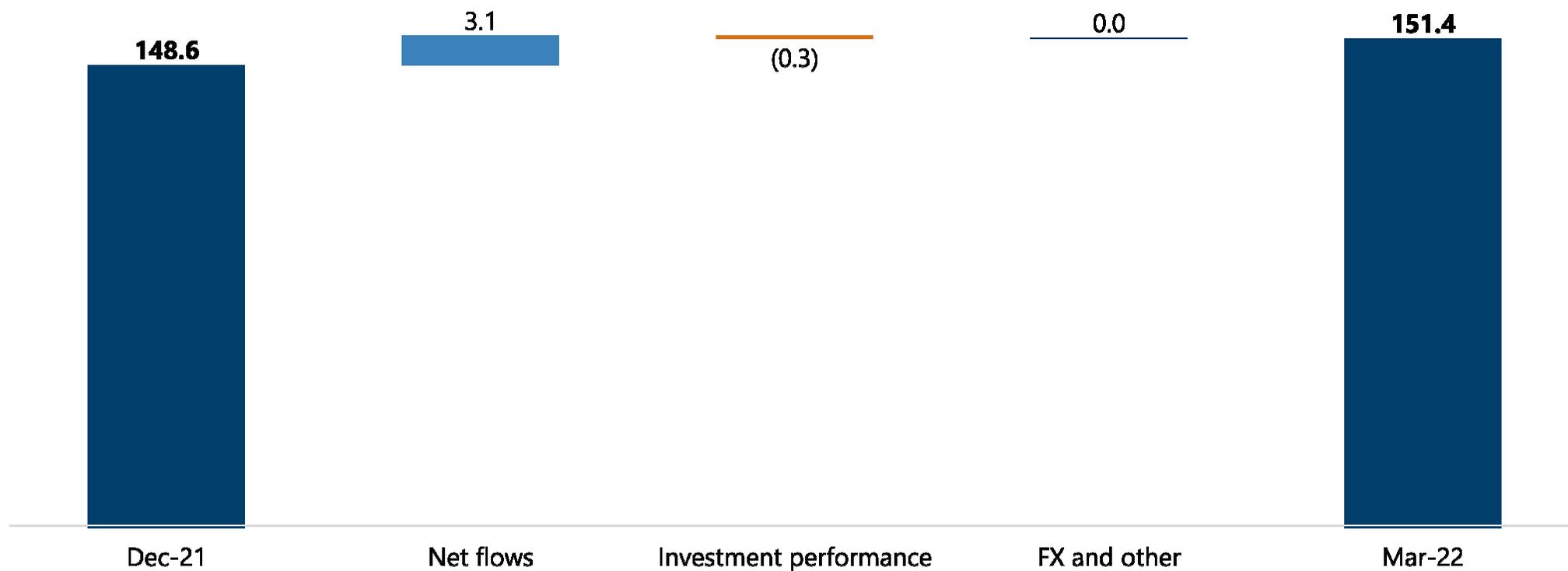
Business Update

Luke Ellis
Chief Executive Officer



Q1 2022: strong net inflows drive record assets under management

Assets under management (AUM), \$bn



2021 was a strong period of growth

\$148.6bn

AUM

- Strong investment performance of \$12.5 billion for our clients
- Record net inflows of \$13.7 billion, driven by existing and new clients

+52%

Core MF EPS growth

- Core management fee EPS of 15.7¢, driven by solid management fee growth
- Good momentum into 2022, with run rate net management fees of \$939 million at Dec-21

+139%

Core EPS growth

- Core EPS of 38.7¢, driven by very strong performance fees and operating leverage
- Peak performance fee eligible AUM of \$60.2 billion; good performance fee potential for 2022

\$544m

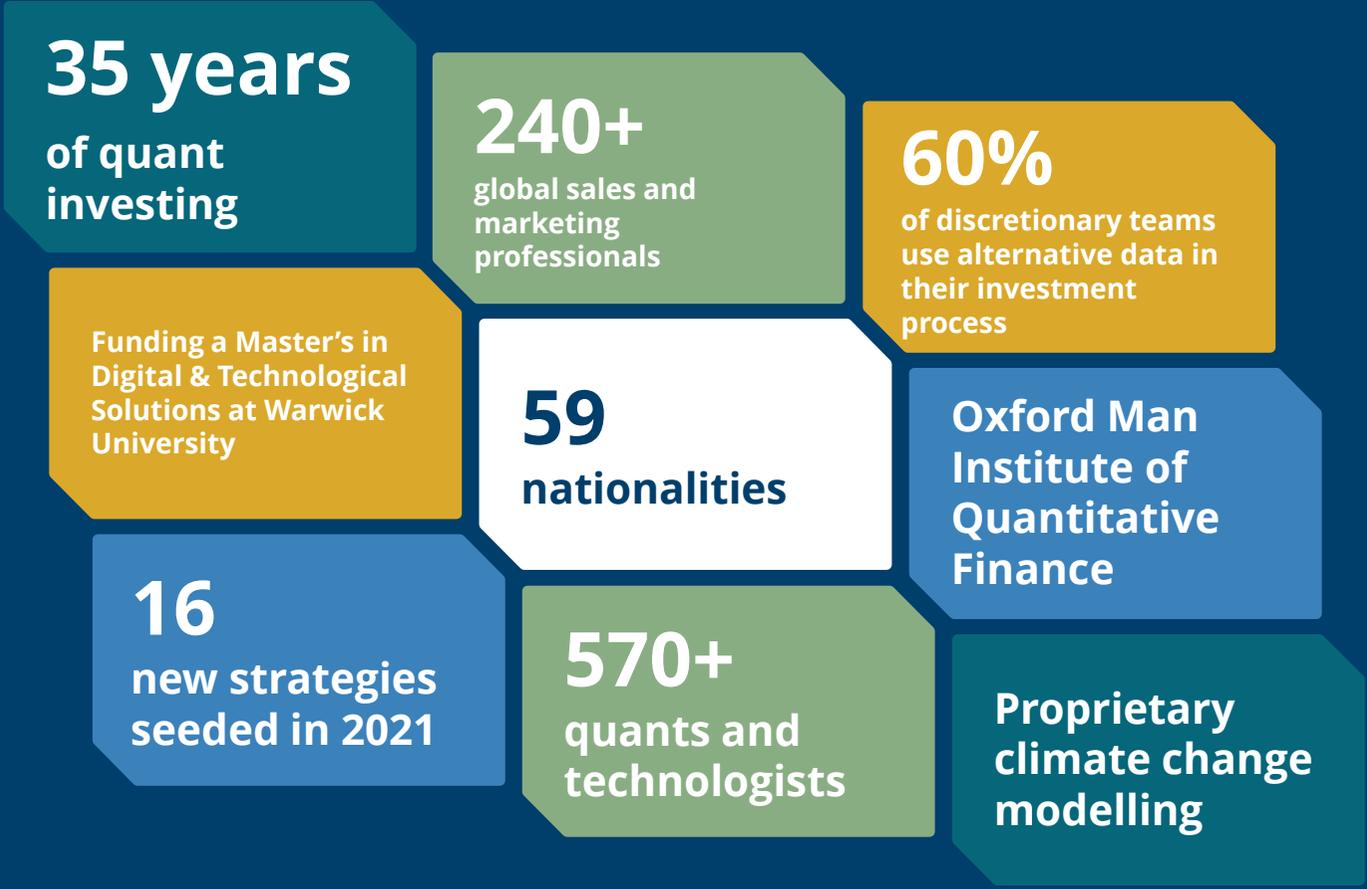
Shareholder returns¹

- Total dividend of 14.0¢ per share for 2021, 32% higher than 2020
- \$350 million of share repurchases announced in 2021, equivalent to 26¢ per share²

1. Announced dividends and share repurchases in relation to 2021

2. Calculated using the basic number of shares outstanding at 31 December 2021

Connecting talent and technology powers our performance



Acting responsibly is part of our DNA

Committed to reach net zero carbon from our operations by 2030, and from our investment portfolios by 2050

The Man Charitable Trust and The Man US Charitable Foundation support a diverse range of charities

Active signatory to the United Nations Global Compact

DRIVE – our global internal diversity and inclusion network, includes Black Employees and Allies at Man, PRIDE, Women at Man and Families at Man

Gender parity on our Board as of 2020

Investment into community housing to build social housing as part of our commitment to society

- Women in Finance Charter signatory¹
- UK's Race at Work Charter signatory²

ESG-related objectives tied to our executive pay

Every employee encouraged to use two charitable volunteering days via the ManKind programme

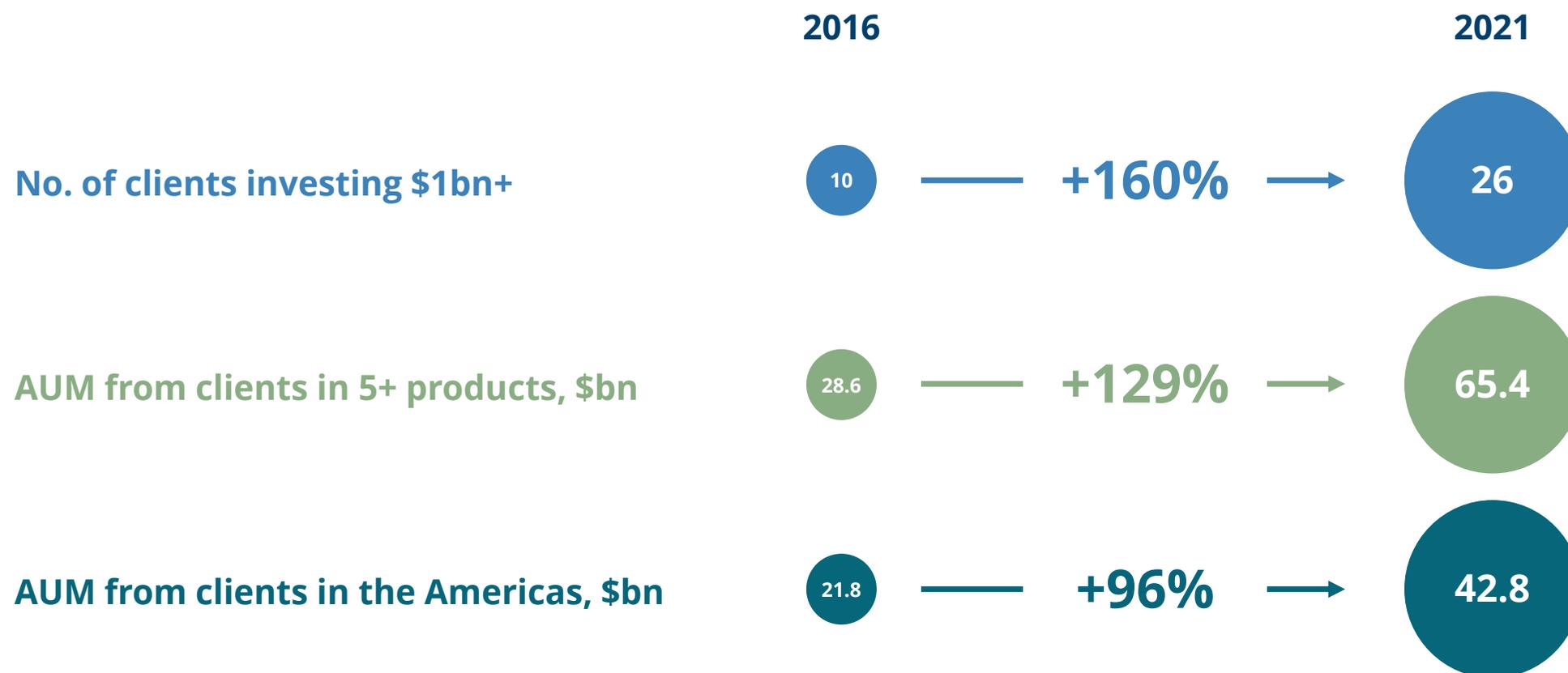
\$500 million ESG-linked revolving credit facility

Sourced carbon offsets from projects in Panama, Malawi, US, fulfilling our offsetting requirements from our operations through to 2030³

Registered supporter of the Task Force on Climate-related Financial Disclosures

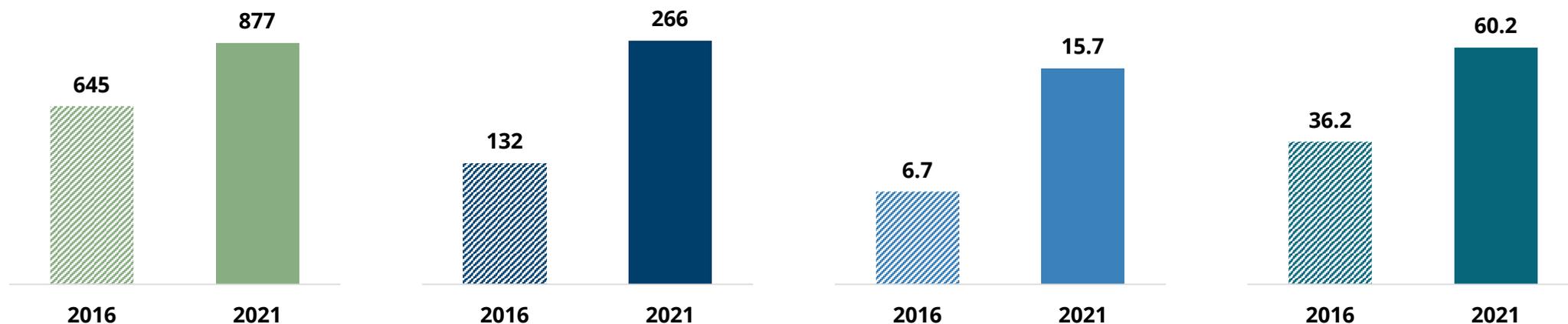
1. Women in Finance Charter: A pledge for gender balance across financial services. This is a commitment by UK government and signatory firms to work together to build a more balanced and fair industry. 2. UK's Race at Work Charter: Developed by the UK government in partnership with Business in the Community, the charter includes series of measures to tackle ethnic disparities in the workplace. 3. Our offsets secure our carbon neutral position through to 2030 based on estimated emissions across our operational Scope 1, Scope 2, and Scope 3 upstream leased assets and business travel.

Strong client relationships drive our growth



Strong long-term growth shows underlying quality of the business

5 year growth



36% growth

Core net management fees vs. 2016, \$m

102% growth

Core management fee PBT vs. 2016, \$m

134% growth

Core management fee EPS vs. 2016, ¢

66% growth

Performance fee eligible AUM vs. 2016, \$bn

2021 results illustrate what we can deliver

Excellent performance and growth drives confidence in our strategy

Strong client relationships with record net inflows and AUM

Continued investment in our talent and technology to set us apart

Long-term demand for alternatives and alpha drive future growth



Q&As

AGM 2022 Resolutions 1-22

Proxy votes as at 6 May 2022 (Special resolution which requires at least 75% of the votes to be cast in favour)*

Resolution	Votes for	%	Votes against	%	Votes withheld
1. Receive the Annual Report and financial statements	981,766,864	99.98%	21,620	0.00%	47,205,947
2. Approve the Directors' Remuneration Policy	939,493,570	91.35%	88,798,705	8.63%	698,307
3. Approve the Directors' Remuneration Report	956,037,865	92.91%	72,716,681	7.07%	189,660
4. Declare a final dividend	1,028,906,238	99.98%	35,586	0.00%	49,892
5. Reappoint Dame Katharine Barker as a director	1,026,928,629	99.80%	1,913,880	0.19%	149,605
6. Reappoint Lucinda Bell as a director	1,014,103,671	98.55%	14,737,985	1.43%	158,323
7. Reappoint Richard Berliand as a director	1,015,299,970	98.67%	13,547,404	1.32%	147,057
8. Reappoint John Cryan as a director	959,384,097	97.51%	24,367,039	2.48%	45,239,446
9. Reappoint Luke Ellis as a director	1,027,573,824	99.86%	1,273,005	0.12%	147,602
10. Appoint Antoine Forterre as a director	1,023,892,227	99.50%	4,950,812	0.48%	134,418
11. Appoint Jacqueline Hunt as a director	1,027,599,079	99.87%	1,241,977	0.12%	162,772
12. Reappoint Cecelia Kurzman as a director	1,027,368,606	99.84%	1,472,360	0.14%	162,862
13. Reappoint Anne Wade as a director	1,014,534,543	98.60%	14,301,649	1.39%	162,587
14. Reappoint Deloitte LLP as auditor	982,515,992	99.85%	1,276,145	0.13%	45,196,632
15. Determine the remuneration of the auditor	1,028,042,564	99.91%	806,725	0.08%	135,631
16. Authorise political donations and expenditure	1,025,085,585	99.63%	3,692,096	0.36%	220,121
17. Renew the Man Group plc 2019 Sharesave Scheme	1,024,668,071	99.58%	4,144,480	0.40%	170,869
18. Authorise directors to allot shares	921,365,499	89.54%	107,488,334	10.45%	139,398
19. Authorise directors to allot shares for cash other than on a pro-rata basis to existing shareholders*	930,282,370	90.40%	98,623,019	9.58%	80,233
20. Authorise directors to allot shares for cash other than on a pro-rata basis to existing shareholders in relation to acquisitions and specified capital investments*	849,770,971	82.58%	179,074,916	17.40%	140,050
21. Authorise the Company to purchase its own shares*	979,782,521	95.51%	45,860,675	4.47%	3,347,320
22. Authorise the directors to call general meetings on 14 days' clear notice*	1,002,383,419	97.41%	26,494,747	2.57%	94,632

2022 AGM Poll Card



Man Group plc
 POLL CARD for
 2022 Annual General Meeting
 held at Fleetbank House, 7 Swan Lane, London EC4R 3AD
 on Friday 8 May 2022 at 10.00am

This Card should be completed before the end of the meeting.
 Explanatory notes are given overleaf. Directors, proxy holders
 and authorized corporate representatives are all entitled to vote.

Please write shareholder's name and address in BLOCK CAPITALS

Name _____

Address _____

Postcode _____

Please indicate your vote by marking the appropriate boxes like this . Please note that a 'Vote withheld' is not a vote in law and will not be included in calculations of resolution.

RESOLUTION	For	Against	Vote withheld		For	Against	Vote withheld
1. Consider the Annual Report and financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	14. Reappoint Daniels LLP as auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Approve the Director Remuneration Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	15. Consider the Memorandum of the UKIPO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Approve the Director Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	16. Authorise general authority with respect to	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Declare a final dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	17. Renewal of Directors' Contracts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Reappoint Dame Suzanne Barber as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	18. Authorise the Director to fill gaps	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Reappoint Lorenzo Del et al as Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	19. Authorise the Director to fill gaps in each of the UKIPOs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Reappoint Richard Whittaker as Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	20. Authorise the Director to fill gaps in each of the UKIPOs in relation to resolutions that identified certain matters to be	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Reappoint John Dyer as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	21. Authorise the Director to fill gaps in each of the UKIPOs in relation to resolutions that identified certain matters to be	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Reappoint Julie Oliver as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	22. Authorise the Director to fill gaps in each of the UKIPOs in relation to resolutions that identified certain matters to be	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Approve the Director Remuneration Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	23. Authorise the Director to fill gaps in each of the UKIPOs in relation to resolutions that identified certain matters to be	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Approve the Director Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	24. Authorise the Director to fill gaps in each of the UKIPOs in relation to resolutions that identified certain matters to be	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Reappoint Charles Fothergill as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	25. Authorise the Director to fill gaps in each of the UKIPOs in relation to resolutions that identified certain matters to be	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Reappoint Anna Webb as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

Name of proxy holder or corporate representative (if applicable)

Please sign here

Date



Please keep this Poll Card with you during the meeting. If you wish to ask a question during the meeting you will be required to show it to validate your right to speak.

This Card should not be used for any comments, change of address, or other queries. For these enquiries please speak to or email a secondary helpline to EQ, our Registrar.

Notes on completing the Poll Card

As a shareholder, or a validly appointed proxy or corporate representative, you have the right to attend and speak at the Annual General Meeting of the Company and the right to vote on resolutions. Please keep this Poll Card with you during the meeting. If you wish to ask a question during the meeting you will be required to show it to validate your right to speak. We cannot accept instructions from anyone without a Poll Card.

Voting on each resolution is to be conducted by a poll. At the end of the meeting, the Chair will invite you to complete the Poll Card to indicate the vote you wish to make on each resolution.

If you are a shareholder and have already completed and returned a Proxy Card, submitted a CREST Proxy instruction or voted online or by EQ Shareview or Sharevote website, you DO NOT need to complete the Poll Card unless you wish to change your original vote.

The results of the poll will be announced to the market as soon as practicable after the meeting and will be published on the Company's website at www.man.com/shareinfo by the end of the day on 8 May 2022.



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